

27J Schools
 Certified Salary Schedule - Proposed
 Fiscal year 2019-2020

Degree plus additional graduate level credits													
	BA	B10	B20	B30	B40	MA	M10	M20	M30	M40	M50	PHD	
1	\$ 40,400.00	\$ 41,212.04	\$ 42,197.59	\$ 42,689.01	\$ 43,193.90	\$ 43,699.90	\$ 45,203.33	\$ 46,713.49	\$ 48,210.20	\$ 49,153.76	\$ 50,724.51	\$ 52,294.13	1
2	\$ 40,400.00	\$ 41,212.04	\$ 42,197.59	\$ 42,689.01	\$ 43,193.90	\$ 43,699.90	\$ 45,203.33	\$ 46,713.49	\$ 48,210.20	\$ 49,153.76	\$ 50,724.51	\$ 52,294.13	2
3	\$ 41,466.56	\$ 41,672.52	\$ 43,699.90	\$ 44,185.71	\$ 44,695.09	\$ 45,203.33	\$ 46,713.49	\$ 48,210.20	\$ 49,715.87	\$ 50,667.29	\$ 52,229.06	\$ 53,788.60	3
4	\$ 42,068.57	\$ 43,179.32	\$ 45,203.33	\$ 46,218.71	\$ 46,710.13	\$ 47,199.30	\$ 48,701.61	\$ 50,206.17	\$ 51,739.90	\$ 52,657.65	\$ 54,222.80	\$ 55,785.68	4
5	\$ 43,699.90	\$ 44,677.13	\$ 46,713.49	\$ 47,722.13	\$ 48,719.56	\$ 49,715.87	\$ 51,213.70	\$ 52,717.12	\$ 54,222.80	\$ 55,166.36	\$ 56,740.47	\$ 58,313.46	5
6	\$ 45,330.12	\$ 46,218.71	\$ 48,210.20	\$ 49,715.87	\$ 50,726.76	\$ 51,739.90	\$ 53,243.32	\$ 54,741.13	\$ 56,249.04	\$ 57,192.63	\$ 58,762.25	\$ 60,330.75	6
7	\$ 46,965.94	\$ 47,722.13	\$ 49,715.87	\$ 51,213.70	\$ 52,473.65	\$ 53,730.26	\$ 55,238.17	\$ 56,740.47	\$ 58,239.42	\$ 59,190.85	\$ 60,762.71	\$ 62,334.58	7
8	\$ 48,605.12	\$ 49,188.55	\$ 51,213.70	\$ 53,243.32	\$ 54,744.49	\$ 56,249.04	\$ 57,746.87	\$ 59,258.16	\$ 60,762.71	\$ 61,707.41	\$ 63,272.54	\$ 64,838.80	8
9	\$ 49,065.92	\$ 49,655.18	\$ 52,850.63	\$ 54,741.13	\$ 56,752.81	\$ 58,762.25	\$ 60,267.93	\$ 61,766.86	\$ 63,272.54	\$ 64,229.59	\$ 65,791.35	\$ 67,350.88	9
10	\$ 49,065.92	\$ 49,655.18	\$ 53,353.89	\$ 56,249.04	\$ 58,749.90	\$ 61,250.77	\$ 62,748.58	\$ 64,186.94	\$ 65,339.20	\$ 66,574.48	\$ 68,278.75	\$ 69,980.75	10
11	\$ 49,065.92	\$ 49,655.18	\$ 53,353.89	\$ 56,786.28	\$ 60,008.75	\$ 63,763.96	\$ 64,615.53	\$ 66,244.61	\$ 67,228.58	\$ 68,536.80	\$ 70,787.44	\$ 73,040.34	11
12	\$ 49,065.92	\$ 49,655.18	\$ 53,353.89	\$ 56,786.28	\$ 60,583.59	\$ 64,376.35	\$ 65,923.74	\$ 67,884.94	\$ 68,861.04	\$ 70,167.00	\$ 72,454.69	\$ 74,743.49	12
14	\$ 49,065.92	\$ 49,655.18	\$ 53,353.89	\$ 56,786.28	\$ 60,583.59	\$ 64,376.35	\$ 66,557.72	\$ 68,538.54	\$ 69,524.40	\$ 71,476.33	\$ 73,762.88	\$ 76,049.45	14
15	\$ 49,065.92	\$ 49,655.18	\$ 53,353.89	\$ 56,786.28	\$ 60,583.59	\$ 64,376.35	\$ 66,557.72	\$ 68,538.54	\$ 69,524.40	\$ 72,165.84	\$ 74,475.26	\$ 76,784.69	15
16	\$ 49,739.59	\$ 50,328.85	\$ 54,027.56	\$ 57,459.95	\$ 61,257.26	\$ 65,050.02	\$ 67,231.39	\$ 69,212.21	\$ 70,198.07	\$ 72,839.51	\$ 75,148.93	\$ 77,458.36	16
17	\$ 50,413.26	\$ 51,002.52	\$ 54,701.23	\$ 58,133.62	\$ 61,930.93	\$ 65,723.69	\$ 67,905.06	\$ 69,885.88	\$ 70,871.74	\$ 73,513.18	\$ 75,822.60	\$ 78,132.03	17
18	\$ 51,086.93	\$ 51,676.19	\$ 55,374.90	\$ 58,807.29	\$ 62,604.60	\$ 66,397.36	\$ 68,578.73	\$ 70,559.55	\$ 71,545.41	\$ 74,186.85	\$ 76,496.27	\$ 78,805.70	18
19	\$ 51,760.60	\$ 52,349.86	\$ 56,048.57	\$ 59,480.96	\$ 63,278.27	\$ 67,071.03	\$ 69,252.40	\$ 71,233.22	\$ 72,219.08	\$ 74,860.52	\$ 77,169.94	\$ 79,479.37	19
20	\$ 52,434.27	\$ 53,023.53	\$ 56,722.24	\$ 60,154.63	\$ 63,951.94	\$ 67,744.70	\$ 69,926.07	\$ 71,906.89	\$ 72,892.75	\$ 75,534.19	\$ 77,843.61	\$ 80,153.04	20
21	\$ 53,107.94	\$ 53,697.20	\$ 57,395.91	\$ 60,828.30	\$ 64,625.61	\$ 68,418.37	\$ 70,599.74	\$ 72,580.56	\$ 73,566.42	\$ 76,207.86	\$ 78,517.28	\$ 80,826.71	21
22	\$ 53,781.61	\$ 54,370.87	\$ 58,069.58	\$ 61,501.97	\$ 65,299.28	\$ 69,092.04	\$ 71,273.41	\$ 73,254.23	\$ 74,240.09	\$ 76,881.53	\$ 79,190.95	\$ 81,500.38	22
23	\$ 54,455.28	\$ 55,044.54	\$ 58,743.25	\$ 62,175.64	\$ 65,972.95	\$ 69,765.71	\$ 71,947.08	\$ 73,927.90	\$ 74,913.76	\$ 77,555.20	\$ 79,864.62	\$ 82,174.05	23
24	\$ 55,128.95	\$ 55,718.21	\$ 59,416.92	\$ 62,849.31	\$ 66,646.62	\$ 70,439.38	\$ 72,620.75	\$ 74,601.57	\$ 75,587.43	\$ 78,228.87	\$ 80,538.29	\$ 82,847.72	24
25	\$ 55,802.62	\$ 56,391.88	\$ 60,090.59	\$ 63,522.98	\$ 67,320.29	\$ 71,113.05	\$ 73,294.42	\$ 75,275.24	\$ 76,261.10	\$ 78,902.54	\$ 81,211.96	\$ 83,521.39	25
26	\$ 56,476.29	\$ 57,065.55	\$ 60,764.26	\$ 64,196.65	\$ 67,993.96	\$ 71,786.72	\$ 73,968.09	\$ 75,948.91	\$ 76,934.77	\$ 79,576.21	\$ 81,885.63	\$ 84,195.06	26
27	\$ 57,149.96	\$ 57,739.22	\$ 61,437.93	\$ 64,870.32	\$ 68,667.63	\$ 72,460.39	\$ 74,641.76	\$ 76,622.58	\$ 77,608.44	\$ 80,249.88	\$ 82,559.30	\$ 84,868.73	27
28	\$ 57,823.63	\$ 58,412.89	\$ 62,111.60	\$ 65,543.99	\$ 69,341.30	\$ 73,134.06	\$ 75,315.43	\$ 77,296.25	\$ 78,282.11	\$ 80,923.55	\$ 83,232.97	\$ 85,542.40	28
29	\$ 58,497.30	\$ 59,086.56	\$ 62,785.27	\$ 66,217.66	\$ 70,014.97	\$ 73,807.73	\$ 75,989.10	\$ 77,969.92	\$ 78,955.78	\$ 81,597.22	\$ 83,906.64	\$ 86,216.07	29
30	\$ 59,170.97	\$ 59,760.23	\$ 63,458.94	\$ 66,891.33	\$ 70,688.64	\$ 74,481.40	\$ 76,662.77	\$ 78,643.59	\$ 79,629.45	\$ 82,270.89	\$ 84,580.31	\$ 86,889.74	30
31	\$ 59,844.64	\$ 60,433.90	\$ 64,132.61	\$ 67,565.00	\$ 71,362.31	\$ 75,155.07	\$ 77,336.44	\$ 79,317.26	\$ 80,303.12	\$ 82,944.56	\$ 85,253.98	\$ 87,563.41	31
32	\$ 60,518.31	\$ 61,107.57	\$ 64,806.28	\$ 68,238.67	\$ 72,035.98	\$ 75,828.74	\$ 78,010.11	\$ 79,990.93	\$ 80,976.79	\$ 83,618.23	\$ 85,927.65	\$ 88,237.08	32
33	\$ 61,191.98	\$ 61,781.24	\$ 65,479.95	\$ 68,912.34	\$ 72,709.65	\$ 76,502.41	\$ 78,683.78	\$ 80,664.60	\$ 81,650.46	\$ 84,291.90	\$ 86,601.32	\$ 88,910.75	33
34	\$ 61,865.65	\$ 62,454.91	\$ 66,153.62	\$ 69,586.01	\$ 73,383.32	\$ 77,176.08	\$ 79,357.45	\$ 81,338.27	\$ 82,324.13	\$ 84,965.57	\$ 87,274.99	\$ 89,584.42	34

Newly employed licensed teachers will be placed at step two through twelve. Newly hired unlicensed teachers will be placed at step one.
 New teachers hired before the beginning of the school year will receive up to an additional four days of salary. Salary amounts are based on 162 working days.
 Effective 2015-2016 school year. Step 13 has been eliminated