



27J Schools

18551 E 160th Avenue
Brighton, CO 80601

WAIVER OF 27J SCHOOLS GROUP INSURANCE BENEFITS

As a 27J Schools employee eligible for benefits, I am declining/waiving group insurance coverage under a 27J Schools employer-sponsored plan by checking the appropriate boxes below and signing this waiver form. I further understand that I **cannot waive** Vision Insurance and Life and Accidental Death and Dismemberment Insurance for myself.

- I decline health Insurance for myself and any eligible dependents
- I decline Health and Dental Insurance for myself and any eligible dependents

(Note: If you enroll your eligible dependents on a health insurance plan, you must also enroll those same dependents on the school district dental plan.)

Please check the appropriate box below or state your reason for declining/waiving **health** insurance coverage:

- I have health coverage under another plan or government-sponsored plan.
- I do not want health coverage.
- Other reason for waiving health coverage, please explain:

Application for group-sponsored insurance in the future will only be allowed during an annual open enrollment period or within 30 days of a "qualifying life event" change (see explanation below.) All changes must be submitted in writing on the appropriate forms to the 27J Schools Human Resources Office.

Signature of Employee

Date

Printed name of employee

Employee Number

If you are declining/waiving enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in a 27J Schools plan, provided that you request enrollment within thirty (30) days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within thirty (30) days after the date of marriage, birth, adoption, or placement for adoption.

LATE ENROLLEES: (A late enrollee is an eligible employee or dependent who request enrollment in a health benefit plan following the initial 30-day enrollment period during which the individual is entitled to enroll.) Eligible employees and eligible dependents who are classified as late enrollees will not be eligible to enroll until 12 months from the date of requested enrollment. However, if the employer group's annual open enrollment period occurs prior to the 12 months, eligible employees and eligible dependents can enroll at that time.